**UMMAS**

**Unity of Wilmington, Feb 1-3, 2016**

Attendance: David Torres, Susan Torres, Dale Worley, Ed Kosak, David Hiller, Margaret Hiller, James King, Leah King, Francie Potter, Warren Potter, Eileen Douglas, Richard Talley, Pat Veenema, Jervais Phillips, Charles Perry, Bronte Colbert, Anna Quintana, Neusom Holmes, Peggy Konkel, Marie Pare, Rene Pare, Beth Boilett, Mary Anne Finch, Linda Zupan, Mindy Tucker, Nikki Golden, Victoria Loveland-Coehn, Bill Holton, Katherine Klein, Septh Klein

**Monday, February 1st Heart Checks**

**Tuesday, February 2nd Heart Checks Con’t**

**Meeting Begins**

1. **TREASURER’S REPORT:**
   1. Review of P&L Statement & Balance Sheet
   2. Bank Statements present and available for review
   3. David suggests we raise the cost of Kanuga, even if by $5 because our fee is consistently increasing and we have not been passing it on.
   4. Overal a very good year. David will work with transitioning the account over to the new Treasurer and train them.
   5. Approved
2. **July Leadership,** **Atlanta**

John Strickland has offered to host again this year. Suggested dates are July 15th 7 p.m. and July 16th 9 a.m. – 3ish

* 1. 3 Tracks were decided on
     1. Youth: suggested that Ytonne present on issues including community service, the one-room classroom and special needs
     2. Creating Leaders: Francie Potter offered to present this
     3. Mental Health & Policies in our churches: Nikki & Mindy offered to present this
     4. Suggested and agreed that James King do a short general session on Saturday from 9:00 – 10:00 on How to Speak to a Fundamentalist
     5. The pay will be $700 per track plus hotel expense

1. **KANUGA:**
   1. The Kanuga Team (Dale, Eileen, Susan & Leah) presented
   2. The theme for 2016 is What Would Love Do Now?
   3. Jack Bomar has been retained for the keynote speaking spot
   4. Eddie Watkins, Jr has been retained for music. We have agreed to pay him $1000 and he is covering his own expenses
   5. We will be looking into WWLDN bracelets for our packets
   6. Will be having the house band, same price as last year
   7. James will check on the availability of Jerry for our sound this year. If he is not available, the team is authorized to research other options and approve up to $1000 plus lodging
   8. Currently have 3 more workshop openings; Margaret will MC and Ron will again do the brochure
   9. The team is handling body workers, etc
   10. Mural: Kim has taken pictures (2 from 2014 & 2 from 2015). She can get 1,000 glossy postcards for about $40 and they can be sold at Kanuga as a fundraiser. Kim shared the photos. Eileen moves to authorize Kim to print 1,000 of the 2015 photos and have them ready for May. Margaret seconds. All in favor
2. **Minutes** 
   * 1. The Kanuga minutes cannot be located.
3. **New Business**
   1. May Meeting:
      1. Raleigh will be unable to host in May. Crystal Coast Unity in Morehead City will host.
   2. Board Elections
      1. Candidates are: Dale Worley, James King, Pat Veenema, Charles Perry, Victoria Loveland-Coehn & Robin Volker
         1. Bronte nominates Robin from the floor to fill the position of Treasurer specifically. Margaret seconds. All Agree
         2. Ballots were passed; David & Rene did the count: new board is Dale, James & Victoria
   3. Scholarships:
      1. 2 enrolled students have asked for funds. FLP & LUTs can get them. Region has helped in past, but can’t right now
      2. After discussion, it was suggested that we grant $500 to each of the 2 students for now and have a team adopt a policy for future requests. Dale motions to give Bates Reed & Kimberly Heck each $500 and let a team form a policy. MaryAnn seconds, 1 against, 2 abstain, remaining majority agree.
         1. Charles & Mindy agree to team up and bring ideas in May
   4. By-Law Change Proposal:
      1. Pat presented for the team. (see attached proposal) Discussion.
         1. Charles moves to strike all states from by-law for membership. Eileen seconds. Discussion. Member calls for prayer. Prayer. Call of the question. Vote is only 4 in favor.
         2. Petty moves to approve the by-law changes as presented. Victoria seconds. Discussion. Call the question. Katherine moves to amend the motion to keep Alabama in. Vote, majority wins (20), against (1) and abstain (1)
         3. The new Executive Team will send out the new By-law proposal 30 days in advance of our May meeting.
4. What’s working in our churches
   1. Town hall meeting once a quarter – led by Board; gives an opportunity for people to voice on church impact
   2. Conversations with the minister; application of message “connect the dots”
   3. Flat leadership – each board member has team leaders report to them (still working out details) good level of empowerment; moving away from minister-centric; each team documents
   4. Once a month potlucks for team members; teams are “nuclear families” allowing for high volunteer rates
   5. Pat volunteers to create a Facebook Group for us to use for on-going discussion about these types of ideas and for sharing
   6. Paid y.e. staff as an investment is paying off – translates to increase in adult attendance. Developing leaders in small group. Church of the Highlands Grow Network in Birmingham (check it out) Sharing your passion in a small group that runs 10 weeks. Rather than a “clique” it’s an “enduring connection”. Training leaders has become the job – 40% leaders being grown.
   7. Unity newscast – a couple does a video of announcements in a ‘news room’ fashion – proving to be fun and effective